

DISCIPLINE SLIP

Name: TIM JACOBS Date: 05/22/13

Incident: TIM WAS LAD ON 05/20/13 WHEN EMPLOYEE STEVE WILZ HURT HIS
SHOULDER WHILE PULLING ON WEB AT LAMINATOR WPT END. TIM WAS NOTIFIED
BY STEVE ON 05/20 ^{AND} ~~BUT~~ HAD THE CHANCE TO REPORT INCIDENT TO SUPER-
VISOR THAT DAY BUT DID NOT REPORT UNTIL 05/21.

Points Assessed: 8

Contract Section: GENERAL RULES: GROUP 2 #5. FAILURE TO
REPORT TO SUPERVISOR AN ON DUTY ACCIDENT OR INJURY ON
THE DATE OF INJURY BEFORE LEAVING COMPANY PREMISES.

Supervisor: [Signature]

- DURA FIBRE EMPLOYEE HANDBOOK
- PAGE 12: ON THE JOB INJURIES
- DURA FIBRE POLICY: ACCIDENT REPORTING
- INVESTIGATION PLAN - ACCIDENT
- REPORTING PROCEDURES

I hereby acknowledge receipt of this notice. This acknowledge is not an admission of any kind.

STATED WOULD NOT SIGN UNTIL ISSUE IS SETTLED SB

SEG

Employee: _____ Date: _____

I request a meeting to discuss this matter. Yes ☒ No ☐

I request union representation at the meeting. Yes ☒ No ☐

Ex. 22